

# **Modern Slavery Policy**

## **Diversita Consulting Limited**

### **Introduction**

Diversita Consulting Limited ("we," "us," or "our") is committed to conducting our business ethically and with integrity. We have a zero-tolerance approach to modern slavery and human trafficking in all its forms. This Modern Slavery Policy outlines our commitment to preventing these practices within our own operations and supply chains.

### **Our Commitment**

- We are dedicated to ensuring that modern slavery and human trafficking do not occur within our business or supply chains.
- We will take proactive steps to identify, assess, and mitigate the risks of modern slavery in our operations and supply chains.
- We will provide training and awareness programs to our staff to ensure they understand the risks of modern slavery and how to report any concerns.
- We will work collaboratively with our suppliers, clients, and other stakeholders to raise awareness and promote ethical business practices.

### **Due Diligence**

We will conduct due diligence on our suppliers to ensure they share our commitment to preventing modern slavery. This may include:

- Assessing the risk of modern slavery in the supplier's operations and supply chains.
- Reviewing the supplier's policies and procedures related to modern slavery.
- Conducting audits or inspections of the supplier's operations, if necessary.
- Requiring the supplier to comply with our Modern Slavery Policy and report any concerns.

### **Training and Awareness**

We will provide training and awareness programs to our staff to ensure they:

- Understand the risks of modern slavery and human trafficking.
- Can identify the signs of modern slavery.
- Know how to report any concerns about modern slavery.

### **Reporting Concerns**

We encourage our staff, suppliers, and other stakeholders to report any concerns about modern slavery or human trafficking. Concerns can be reported confidentially to our designated point of contact:

- [contact@diversita.co.uk](mailto:contact@diversita.co.uk)

**Whistleblowing**

We have a whistleblowing policy in place to protect individuals who report concerns about modern slavery or any other wrongdoing within our business. We will not tolerate any retaliation against individuals who raise concerns in good faith.

**Review and Improvement**

We will review this Modern Slavery Policy annually and update it as needed to ensure its effectiveness. We will also monitor and evaluate our efforts to prevent modern slavery and human trafficking and make continuous improvements to our practices.

**Approval**

This Modern Slavery Policy has been approved by the Director of Diversita Consulting Limited.

**Date of Approval:** September 10, 2024