



Conscientia programme™

Combining ALL our services, Diversita provide a comprehensive, retained 12-month programme to assist organisations at every step of their neurodiversity recruitment journey



We provide ND awareness training to everyone involved in the recruitment process and leadership training for managers



Once there is an adjusted interview process in place and a foundational understanding of neurodiversity, we send experienced candidates for consideration



We ask clients to commit to hiring one neurodiverse candidate within the 12-month agreement



We offer on boarding coaching support for the employee



Why the *Conscientia* Programme™ ?

What's included?

- ✓ 2 neurodiversity awareness session's
- ✓ Neurodiversity and the application process session for everyone included in the interview process
- ✓ Line manager training session
- ✓ 2 hours of on boarding coaching
- ✓ One hire within a 12-month period
- ✓ Expert advice every step of the way
- ✓ We work with you as a dedicated recruitment partner for 12 months and you will have a knowledgeable and contactable account manager

Why the *Conscientia* Programme™ from Diversita™ ?

- ✓ Low cost of entry for creating a **fully** neurodiverse inclusive recruitment process
- ✓ Training and 2 hours of on boarding support costs are included - £2,750 +VAT outside the programme
- ✓ We offer exceptional value add in comparison to other recruitment companies
- ✓ We only offer the *Conscientia* Programme to a limited number of clients and have access to over 2,000 neurodiverse professionals
- ✓ We enable you to have the time and space to upskill and amend your recruitment process and hire a candidate over a 12-month period
- ✓ Over 75% of the Diversita team are neurodivergent and we are a purpose lead organisation



Conscientia programme™ Price comparison example

Individual training/ support costs plus successful £35,000 hire

Neurodiversity lunch and learn session X2	£800 +VAT
ND and the application process session	£800 +VAT
Neurodiversity for people managers	£800 +VAT
2 hours of on boarding support	£350 +VAT
£35,000 hire at 25% fee	£8,750 +VAT

Total cost | £11,500 +VAT

Retained Conscientia programme including successful £35,000 hire

Retained payment	£5,000 +VAT
Neurodiversity lunch and learn session X2	Included
ND and the application process session	Included
Neurodiversity for people managers	Included
2 hours of on boarding support	Included
£35,000 hire at 25% fee - Balance payable	£3,750 +VAT

Total cost | £8,750 +VAT



Contact us

Diversita offer a range of services to assist organisations – please contact

csmith@diversita.co.uk , mcrowley@diversita.co.uk or contact@diversita.co.uk

Marc Crawley can also be contacted on 07958 546 575

For more information regarding Diversita please visit www.diversita.co.uk or [Diversita LinkedIn](#)

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